

MINUTES OF THE WEST CENTRAL CUSD #235 BOARD OF EDUCATION  
PUBLIC HEARING FOR DISTRICT EMPLOYEE TUITION WAIVER HELD IN  
THE ELEMENTARY CAFETERIA ON APRIL 20, 2022.

The public hearing was called to order by President Schaley at 6:00 p.m.

CALL TO  
ORDER

The following Board members answered roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye, Vancil, aye. President Schaley declared a quorum present. Also present were Supt. Markey, S. Day, J. Kirby, J. Peters, K. Lafary, J. Zaiser, S. Ryner, M. Stewart, C. Ackermann, J. Burrell and N. Clark.

ROLL CALL

COMMENTS FROM PUBLIC REGARDING PROPOSED DISTRICT EMPLOYEE  
TUITION WAVIER

PUBLIC  
COMMENTS

There was no one in attendance to address the board on the proposed district employee tuition wavier.

ADJOURNMENT

Motion by Bigger, seconded by Clark to adjourn the public hearing for district employee tuition waiver. The vote was unanimous. Motion carried. The public hearing adjourned at 6:01 p.m.

ADJOURN

MINUTES OF THE WEST CENTRAL CUSD #235 BOARD OF EDUCATION  
DISMISSAL HEARING HELD IN THE ELEMENTARY CAFETEREIA ON APRIL  
20, 2022.

The dismissal hearing was called to order by President Schaley at 6:01 p.m.

CALL TO  
ORDER

The following Board members answered roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye, Vancil, aye. President Schaley declared a quorum present. Also present were Supt. Markey, S. Day, J. Kirby, J. Peters, K. Lafary, J. Zaiser, S. Ryner, M. Stewart, C. Ackermann, J. Burrell and N. Clark.

ROLL CALL

CONSIDER APPROVAL OF EMPLOYEE DISMISSAL HEARING PRESIDING  
OFFICIER

Motion by Bigger, seconded by Clark to appoint Board President Schaley as hearing officer to preside over an employee dismissal hearing. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Vancil, aye; Schaley, aye. Motion carried.

HEARING  
OFFICER

CLOSED SESSION TO DISCUSS MATTERS PERTAINING TO EMPLOYEE  
DISMISSAL

Motion by Clark, seconded by Bigger to convene to Closed Session pursuant to the open meetings Act-5ILCS 120/1 et seq. to hear an employee dismissal case at 6:02 p.m. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

CLOSED  
SESSION

Motion by Lumbeck, seconded by Bigger to return to Open Session at 6:15 p.m. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

The Board took short break and reconvened in the elementary cafeteria at 6:17 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

#### CONSIDER APPROVAL OF RECOMMENDATION REGARDING EMPLOYEE DISMISSAL

Motion by Lumbeck, seconded by Bigger that Michael Nielsen is guilty of misconduct so as to warrant discipline. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Vancil, aye; Schaley, aye. Motion carried.

EMPLOYEE  
FOUND  
GUILTY

Motion by Clark, seconded by Bigger that Michael Nielson be dismissed from West Central C.U.S.D. #235 effective immediately. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Vancil, aye; Arnold, aye; Schaley, aye. Motion carried.

EMPLOYEE  
DISMISSED

#### ADJOURNMENT

Motion by Bigger, seconded by Clark to adjourn the dismissal hearing at 6:18 p.m. The vote was unanimous. Motion carried.

ADJOURN

#### MINUTES OF THE REGULAR MEETING OF WEST CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #235 HELD IN THE ELEMENTARY CAFETERIA ON APRIL 20, 2022.

The meeting was called to order by President Schaley at 6:19 p.m. in the Elementary Cafeteria. The following board members answered roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. President Schaley declared a quorum present. Also present were Supt. Markey, S. Day, J. Kirby, J. Peters, K. Lafary, J. Zaiser, S. Ryner, M. Stewart, C. Ackermann, J. Burrell and N. Clark.

CALL TO  
ORDER

President Schaley then led the audience in the Pledge of Allegiance.

PLEDGE

#### GOOD NEWS ITEMS

Under good news items the following items were highlighted:

- West Central Elementary students participated in the OSF Nutrition Poster Contest. Congratulations to the following students for their outstanding achievement: Sloan Knapp (1<sup>st</sup>), Linny Corzatt (1<sup>st</sup>), John Sury (1<sup>st</sup>), Wyatt Goff (1<sup>st</sup>), Hailey Thompson (1<sup>st</sup>), Ellie Mae Shaner (2<sup>nd</sup>), Lydia Bohnenkamp (2<sup>nd</sup>), Emmett Guile (3<sup>rd</sup>), Emerson Steward (3<sup>rd</sup>), and Grace Deverell (3<sup>rd</sup>).
- Congratulations to Chris Ford. Chris was awarded a \$5,000 scholarship from Applebee's.

GOOD NEWS  
ITEMS

APPROVE AGENDA

Motion by Bigger, seconded by Lenahan to approve the agenda as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

APPROVE  
AGENDARECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

There was no one in attendance to address the board on any of the agenda items during the audience request for presentation.

RECOGNITION  
OF AUDIENCECONSENT AGENDA

Motion by Clark, seconded by Bigger to approve the consent agenda including the following items:

CONSENT  
AGENDA

- The minutes of the regular meeting of March 16, 2022;
- The minutes of the Closed Session of March 16, 2022;
- The minutes of the Special Meeting of April 11, 2022;
- The payment of all bills;
- The West Central Elementary School, West Central Middle School and West Central High School activity accounts for March 2022;
- The Treasurer's Report for March 2022;
- The proclamation regarding National Teacher Appreciation Day and National Teachers Appreciation Week;
- Continued participation in the Illinois High School Association;
- Continued participation in the Illinois Elementary School Association.

Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

DISCUSSION ITEMS

The Board was provided copies of the West Central Elementary School, West Central Middle School and West Central High School, School Improvement Plans for review and possible approval at the June Regular Board meeting. Each building's School Improvement team will present their School Improvement Plan to the Board at the May Regular School Board Meeting.

SIP PLANS

The Board discussed proposed student fees for 2022-2023. All fees would remain the same with the exception of lunch prices. It was proposed to possibly increase lunch prices by \$.10 as a result of a possible mandate to do so. The District is waiting for the calculation tool to become available to determine if this will be necessary.

FY23  
PROPOSED  
STUDENT FEES

The Board discussed a proposal from Superintendent Markey regarding offering Healthiestyou by Teladoc to all part-time District employees at a rate of \$14.00 a month. The Board expressed interest, but directed Superintendent Markey will bring this information back to the Board at the May 18, 2022 Board meeting.

ISEBC  
HEALTHIEST  
YOUREPORTS

The Board reviewed and heard reports from the building principals and athletic director Mr. Zaiser. The Board reviewed reports from District Psychologist and Special Education Director and the District Technology Coordinator.

REPORTS

ACTION ITEMS

Motion by Bigger, seconded by Arnold to approve the FY21 District Single Audit Report as presented. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

FY21 DIST  
SINGLE AUDIT

Motion by Clark, seconded by Lumbeck to accept the bid from Advanced Plumbing and Mechanical, LLC in the amount of \$175,000 for Sanitary Sewer Main Forced Work at West Central High School as presented. Roll call: Lenahan, aye; Lumbeck, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Schaley, aye. Motion carried.

SANITARY  
SEWER MAIN  
FORCED  
WORK - WCHS

Motion by Clark, seconded by Bigger to approve the application to waive District Tuition for children of all District employees as presented. Roll call: Lumbeck, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Schaley, aye. Motion carried.

DIST TUITION  
WAVIER

FUTURE AGENDA ITEMS

Board members were asked to contact Superintendent Markey with any future agenda items.

FUTURE  
AGENDA  
ITEMS

CLOSED SESSION

Motion by Lumbeck, seconded by Clark to adjourn to closed meeting pursuant of the Illinois Open Meetings Act - 5ILCS 120/2(2)(16) at 6:50 p.m. to discuss the following subjects:

CLOSED  
SESSION

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;

B. Collective negotiation matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;

C. Student Discipline Cases;

D. The placement of individual students in special education programs and other matters relating to individual students.

E. Litigation

Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

The Board took a short break and reconvened in the Unit Office Conference Room at 6:52 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye.

Motion by Bigger, seconded by Lumbeck, to return to open session at 7:49 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

The Board took a short break and reconvened in the elementary cafeteria at 7:50 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

#### PERSONNEL ACTION

Motion by Lumbeck, seconded by Clark to accept the retirement of Laurie Pirtle as a WCES Paraprofessional at the end of the 2021-2022 school year as presented with thanks for her service to the district. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried

L. PIRTLE  
-RETIRE  
ASSOCIATE

Motion by Lumbeck, seconded by Vancil to approve the request for maternity leave from Sarah Cook as presented beginning May 2, 2022 as presented. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Vancil, aye; Arnold, aye; Bigger, aye; Schaley, aye. Motion carried.

S. COOK  
-MATERNITY  
LEAVE

Motion by Clark, seconded by Lenahan to approve the request for maternity leave from Allison Harden beginning August 15, 2022 through October 10, 2022 as presented. Roll call: Lenahan, aye; Lumbeck, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Schaley, aye. Motion carried.

A. HARDEN  
-MATERNITY  
LEAVE

Motion by Clark, seconded by Bigger to approve the resignation of Candy Robertson as a district bus driver as presented with thanks for her service to the district. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

C. ROBERTSON  
-RESIGN DIST  
BUS DRIVER

Motion by Bigger, seconded by Clark to approve the resignation of Andrew Crause as a WCMS Social Studies Teacher effective at the end of the 2021-2022 school year as presented with thanks for his service to the district. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

A. CRAUSE  
-RESIGN  
WCMS SS  
TEACHER

Motion by Clark, seconded by Lenahan to approve the resignation of Deb Eckley as a WCHS Paraprofessional effective at the end of the 2021-2022 school year as presented with thanks for her service to the district. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

D. ECKLEY  
-RESIGN  
ASSOCIATE

Motion by Bigger, seconded by Vancil to approve the employment of Ross Parcel as a WCHS Physical Education Teacher for the 2022-2023 school year as presented, per the WCATS contract, pending completion of all licensure and pre-employment requirements. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried

R. PARCEL  
-EMPLOY  
WCHS PE  
TEACHER

Motion by Bigger, seconded by Vancil to approve the employment of Sheryl Young as a substitute for Sarah Cook's maternity leave starting May 2, 2022. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

S. YOUNG  
-EMPLOY  
LONG-TERM  
SUB

Motion by Bigger, seconded by Clark to approve the employment of Teresa Russell as a long-term substitute for Allison Harden's maternity leave starting August 15, 2022 as presented. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.	T. RUSSELL -EMPLOY LONG-TERM SUB
Motion by Clark, seconded by Bigger to approve the employment of Trisha Forquer as a WCES After School Homework Assistant as presented. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Vancil, aye; Arnold, aye; Schaley, aye. Motion carried.	T. FORQUER -EMPLOY WCES HOMEWORK ASSIST
Motion by Bigger, seconded by Vancil to approve the employment of Loren Fox as a WCES Teacher for the 2022-2023 school year as presented, per the WCATS contract, pending completion of all licensure and pre-employment requirements. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Vancil, aye; Arnold, aye; Bigger, aye; Schaley, aye. Motion carried.	L. FOX -EMPLOY WCES TEACHER
The motion to employ a WCES Part-time Title I Paraprofessional was tabled.	
Motion by Clark, seconded by Bigger to approve the employment of Roy Van Meter as a long-term substitute for the WCMS Social Studies position as presented, pending completion of all pre-employment requirements. Roll call: Lenahan, aye; Lumbeck, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Schaley, aye. Motion carried.	R. VAN METER -EMPLOY WCMS LONG- TERM SUB
Motion by Lumbeck, seconded by Clark to approve the resignation of Michael Kelley as WCHS Head Boys' Basketball Coach as presented with thanks for his service to the district. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.	M. KELLEY -RESIGN WCHS HEAD BBb COACH
Motion by Bigger, seconded by Vancil to approve the employment of Amanda Kane as WCHS Cheerleading Coach for the 2022-2023 school year pending completion of all coaching and pre-employment requirements. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.	A. KANE -EMPLOY WCHS CHEER COACH
Motion by Bigger, seconded by Clark to approve the employment of Heather Davis as WCMS Girls' Track Coach per the WCATS contract and pending completion of all coaching and pre-employment requirements. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Vancil, aye; Schaley, aye. Motion carried.	H. DAVIS -EMPLOY WCMS GT COACH
Motion by Bigger, seconded by Lumbeck to approve the employment of Heather Davis as WCMS Boys' Track Coach per the WCATS contract and pending completion of all coaching and pre-employment requirements. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Vancil, aye; Arnold, aye; Schaley, aye. Motion carried.	H. DAVIS -EMPLOY WCMS BT COACH

FUTURE MEETING DATE

The Board was reminded that the next regular Board Meeting will be held on Wednesday, May 18, 2022. The regular May Board Meeting will begin at 6:00 p.m. and be held in the elementary cafeteria.

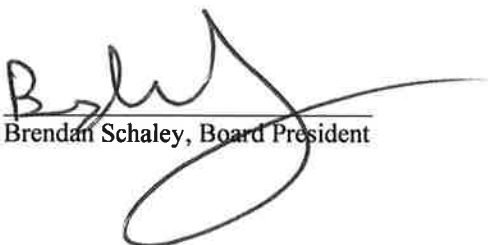
FUTURE MTG

ADJOURNMENT

Motion by Clark, seconded by Bigger to adjourn at 7:57 p.m. The vote was unanimous. Motion carried.

ADJOURN

THESE MINUTES ARE APPROVED AS WRITTEN THIS 18<sup>th</sup> DAY OF MAY, 2022.

  
Brendan Schaley, Board President

  
Malinda Clark, Board Secretary